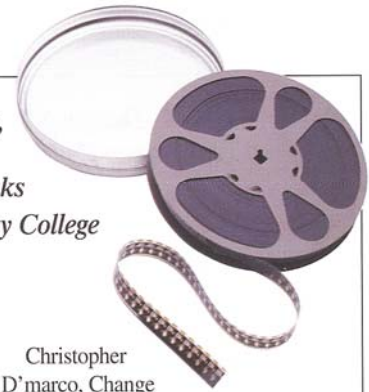


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*Christopher D'marco,
 Change & Response
 Strategies, LLC, Speaks
 At Bergen Community College*



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 & Response Strategies, LLC, Speaks
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Change & Response Strategies,
 LLC, is pleased to announce
 Christopher D'Marco, Executive
 Vice President, Change & Response
 Strategies, LLC will be a featured
 speaker at **Step Up and Take the
 Lead —Professional Improvement**

Seminars presented at Bergen Community College by the Bergen
 County Workforce Investment Board. He will speak on **"The
 Difference Between Good**

and Great Coaches" at the Meadowlands Campus on Tuesday,
 October 14, 2008, from 9:00 am to noon. Mr. D'Marco will
 discuss in today's rapidly changing environment leaders need to
 be great coaches. It's through coaching that a leader and their
 organization realize enduring flexibility, increased morale,
 motivation, employee engagement, loyalty, accountability,
 productivity, quality and profits. It is well understood that by
 investing in your employee's growth you increase your ability
 to influence others. You can't ask for more than this from one
 essential leadership practice.

Attend this seminar and you will readily take away techni-
 ques and tools that will strengthen your coaching skills that
 will move you from good-to-great. To register, please go to
www.bergenwib.org.

Founded in 2004 as a consortium of management strategists,
 human resources professionals, marketing consultants and
 corporate trainers, Change & Response Strategies (CRS) helps
 private, public and not-for-profit organizations meet their
 business objectives by assisting them in strengthening their
 company vision, strategic plan, competitive advantage, develop-
 ing their staff and improving their business processes and overall
 infrastructure. Recently ranked among the Top 25 Management
 Consulting Firms in New Jersey by NJBIZ, CRS's focus is to
 help organizations cultivate a culture that supports continuous
 innovation.

Change & Response Strategies, LLC is a proud member of
 the American Society for Training & Development, Commerce
 & Industry Association of NJ, the Organization Development
 Network, the Society for Human Resources Management, New
 Jersey Chamber of Commerce, Executive Women of New Jersey,
 Industrial/Commercial Real Estate Women of NJ, Newark
 Regional Business Partnership and Meadowlands Regional
 Chamber of Commerce.

For more information or to set up a consultation, please call
 Change & Response Strategies LLC at 973.993.1144.