

Anticipating tomorrow by innovating today.™

**CHRISTOPHER D'MARCO, CHANGE & RESPONSE STRATEGIES, LLC, TO SPEAK AT TWO
UPCOMING EVENTS**

Morristown, NJ -- Change & Response Strategies, LLC, is pleased to announce Christopher D'Marco, Executive Vice President, will be a featured speaker on Tuesday, June 23rd, at the Woodcliff Lake Hilton, 9:00am-12:00 noon where he will be discussing ***Spiritual Intelligence***. The Bergen County Workforce Investment Board is the host.

One of the key practices to survive and prosper is to operate at optimum efficiency while maximizing the intellectual intelligence (IQ) and increasing both the emotional (EQ) and cultural intelligence (CQ) of your leadership and staff. Come to this workshop to learn how to lead, manage and contribute to an organization that will be best prepared to navigate the turbulence ahead. The audience is people in business at all levels as well as business owners. To register or for more information, please log onto www.bergenwib.org/stepupreg.html or call the Bergen County Workforce Investment Board at 201-343-6000 ext 4004.

Later that day, Mr. D'Marco will be a featured speaker at ***Ramapo Alumni Career Development Series***, 6:30-8:30pm held at the Trustees Pavilion, Ramapo College of New Jersey, 505 Ramapo Valley Road, Mahwah, NJ. Mr. D'Marco will discuss ***"How to Develop a Personal Marketing Plan in Order to Navigate Today's Economy."*** Take advantage of this wonderful opportunity to invest in yourself by joining other alumni who are balancing personal and professional challenges in today's environment. There will be plenty of opportunity to consult with Cahill center career advisors and network with fellow alumni. Refreshments will be served. RSVPs are required. Please respond by June 16 at 201-684-7115 or purvi@ramapo.edu.

Founded in 2004 as a consortium of management strategists, human resources professionals, marketing consultants and corporate trainers, Change & Response Strategies (CRS) helps private, public and not-for-profit organizations meet their business objectives by assisting them

in strengthening their company vision, strategic plan, competitive advantage, developing their staff and improving their business processes and overall infrastructure. Recently ranked among the Top 25 Management Consulting Firms in New Jersey by NJBIZ, CRS's focus is to help organizations cultivate a culture that supports continuous innovation.

Change & Response Strategies, LLC is a proud member of the American Society for Training & Development, Commerce & Industry Association of NJ, the Organization Development Network, the Society for Human Resources Management, New Jersey Chamber of Commerce, Executive Women of New Jersey, Industrial/Commercial Real Estate Women of NJ, Newark Regional Business Partnership and Meadowlands Regional Chamber of Commerce and Platform for Progress.

For more information or to set up a consultation, please call Change & Response Strategies LLC at 973.993.1144.