

CHANGE & RESPONSE STRATEGIES, LLC

Anticipating tomorrow by innovating today.™

For Immediate Release

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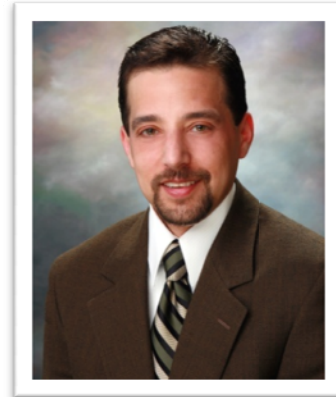
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CHRISTOPHER D'MARCO, CHANGE & RESPONSE STRATEGIES, LLC, ADDRESSES HUMAN RESOURCE PROFESSIONALS

Change & Response Strategies, LLC, is pleased to announce Christopher D'Marco, Executive Vice President, Change & Response Strategies and Founder, Engineering, Science & Leadership Institute will be a featured speaker at Commerce and Industry of New Jersey, 61 S. Paramus Road, Paramus, NJ, Wednesday, May 7th, 2008, 8:00am – 10:30am. For more information and/or register, visit www.cianj.org.

Mr. D'Marco will speak on "Working Smarter Not Harder: Retention Strategies that Work". With our current fluctuating economic environment HR professionals are not only in charge of their day to day responsibilities, but are also looked upon to provide insight and a positive morale to employees who are concerned about the uncertainties of today's business climate. This seminar will focus on retention strategies and tools that an HR professional can use to enhance the workplace of today.

Founded in 2004 as a consortium of management strategists, human resources professionals, marketing consultants and corporate trainers, **Change & Response Strategies (CRS)** helps private, public and not-for-profit organizations meet their business objectives by assisting them in strengthening their company vision, strategic plan, competitive advantage, developing their staff and improving their business processes and overall infrastructure. **Recently ranked among the Top 25 Management Consulting Firms in New Jersey by NJBIZ**, CRS's focus is to help organizations cultivate a culture that supports continuous innovation. Based on the same business model, CRS developed The Engineering, Science and Technology Institute to better serve this technical market.

For more information or to set up a consultation, please call Change & Response Strategies LLC at 973.993.1144.